

# FREDERICK CO. FIRE & RESCUE VOLUNTEER POINT SYSTEM

The following qualifications system outlines the participation categories and associated points for service toward benefit eligibility for each calendar year.

*Each member must accumulate a minimum of 50 points each year to qualify for tax exempt status for Length of Service benefits and Volunteer Incentive Program.*

## **CATEGORIES:**

- A. Training Courses:** **35 Point Maximum**
1. Courses under 20 hours = 5 points per course  
(Includes one day courses, seminars, etc...)
  2. Courses 20-45 hours = 10 points per course  
(Includes short courses, regional schools, etc...)
  3. Courses over 45 hours = 20 points per course  
(Includes individual categories of state certification)
- B. Company Drill or Training Session:** **20 Point Maximum**  
One (1) point per session (Minimum 2 hour drill or training session)
- C. Elected or Appointed Position:** **30 Points Maximum**
1. Completion of a full one year term = 20 points  
(Elected or appointed position with company or association)
  2. Completion of a full one year term for second office = 10 points
- D. Business Meeting Attendance:** **35 Points Maximum**  
Attendance at company, association or county meeting: 1 meeting = 1 point
- E. Fund Raising** **30 Points Maximum**  
Participation in fund raising activities: 1 hour = 1 point
- F. Fire Incident Response** **20 Point Maximum**  
Fire Incident response or standby = 1 point
- G. EMS Incident Response** **20 Point Maximum**  
Emergency Medical Incident response or standby = 1 point
- H. Work Detail** **20 Point Maximum**  
Official company, association or county work detail: 1 hour = 1 point
- I. Committee Meeting** **20 Point Maximum**  
Official company, association or county committee: 1 meeting = 1 point
- J. Exceptions: Homebound or Disabled Volunteer**
1. If a volunteer should be homebound or disabled then the creative development of volunteer duties may be established by the Volunteer Coordinator.

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2. If a volunteer should become unable to perform volunteer duties (once criteria is met to receive benefits), then they will receive only what they have earned.
3. If you are already receiving insurance benefits from Frederick County, Virginia due to being disabled or handicapped, then you are not able to receive the County benefits for volunteering.

### **K. Volunteer Incentive Program**

The benefit will remain the same (no increase or decrease) for a program participant that does not accrue fifty points in the first year after the first year of eligibility. However, if 50 points should not be accrued for two consecutive years after the first year of eligibility, the benefit will decrease by 50%. If 50 points are not accrued for three consecutive years after the first year of eligibility, the benefit will cease and the participant will no longer be enrolled in the VIP program.

### **Certification:**

It shall be the responsibility of each company to maintain an accurate and detailed record of participation in each category by each member.

In October of each year, the company shall compile a report of each eligible member's activity on the point sheet attached and forward all to the Volunteer Coordinator and a copy to the representative for the Length of Service and Volunteer Incentive Programs.

A designated company representative must sign each member's point sheet form and attest to the accuracy as well as the member's eligibility for benefits.

The designated company representative must notify the Length of Service and Volunteer Incentive program representative at the time of death of one of their members.